



Teacher Classification

Salary Schedule

TEACHER CLASSIFICATION	WAGE	YEARS OF SERVICE	
LEAD	\$133,276	<ul style="list-style-type: none"> • Certification required. • Open to teachers classified as proficient level 5-8, Middle Leader and Senior Leader. 	
HAT (Highly Accomplished Teacher)	\$122,078	<ul style="list-style-type: none"> • Certification required. • Open to teachers classified as proficient level 5-8, Middle Leader and Senior Leader. 	
EXPERIENCED PROFICIENT TEACHER	\$114,920	<ul style="list-style-type: none"> • Completed 3 years full-time equivalent service on Proficient 8. • Discussion required informed by focus areas and descriptors of the APST for HAT career stage. 	
PROFICIENT 8	\$113,044*	<ul style="list-style-type: none"> • Twelve months. 	9
PROFICIENT 7	\$108,969*	<ul style="list-style-type: none"> • Twelve months. 	8
PROFICIENT 6	\$104,192*	<ul style="list-style-type: none"> • Twelve months. 	7
PROFICIENT 5	\$101,778*	<ul style="list-style-type: none"> • Twelve months. 	6
PROFICIENT 4	\$97,873*	<ul style="list-style-type: none"> • Twelve months. 	5
PROFICIENT 3	\$90,291*	<ul style="list-style-type: none"> • Twelve months. 	4
PROFICIENT 2	\$86,232*	<ul style="list-style-type: none"> • Twelve months. 	3
PROFICIENT 1	\$82,324*	<ul style="list-style-type: none"> • Twelve months. • QCT full registration required for teachers who graduated post 1 July 2018. 	2
GRADUATE	\$78,489*	<ul style="list-style-type: none"> • Queensland College of Teachers (QCT) Provisional registration. 	1

*Twelve month full time equivalent hours equals 1,200 hours.