



Apprenticeships and Traineeships

- Although called “SBA” this term stands for ALL school-based traineeships and apprenticeships.
- Apprenticeships and traineeships combine training with working in a real job, for a real boss with a real wage.
- Apprentices and trainees work towards completing a certificate qualification, learning skills at work and under the guidance of a training provider.
- To start a school-based apprenticeship or traineeship, you must find an employer and have the support of your parents or guardians and your school. Your school VET Co-ordinator and the SBA Program will assist you with additional information.

Catholic Colleges and Secondary Schools in the Diocese of Toowoomba

Toowoomba

- Downlands College
- St. Joseph’s College
- St. Mary’s College
- St. Saviour’s College
- St. Ursula’s College
- Youth & Community Learning Centre

Regional schools

- Warwick | Assumption College
- Stanthorpe | St Joseph’s School
- Dalby | Our Lady of the Southern Cross College



**Diocese of Toowoomba
Catholic Schools**

SBA PROGRAM

Building Community Partnerships
through School-Based Apprenticeships



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Catholic Schools SBA Program

A central program that represents the Catholic Secondary Schools & Colleges in the Diocese of Toowoomba providing information to all relevant stakeholders assisting employers, schools, training providers and students with all paperwork to ensure the successful partnership between employers and School-Based Apprentices and Trainees.

- Increasing effective partnerships between education and industry.
- Coordination between all relevant parties to ensure the signing up of a training contract for an SBA is a smooth transition.
- Supporting the transition between school and work and/or further education/training for students.
- The school-based apprentice's or trainee's employment and/or training must impact on their school timetable for the program to be considered school-based. Each student's arrangements are negotiated individually.

Student benefits

- An education and a job
- Learn the latest knowledge and skills
- Get paid while you learn
- Work towards achieving a nationally recognised qualification
- Hands on experiences in a real job
- Skills and experience to help you go on to tertiary study
- A great way to transition from school to work
- A sense of achievement
- A great start to your career



Employer benefits

- Opportunity to train a student to the specific needs of your business
- Receive government financial incentives for employing an SBA, if applicable
- Recruit and train future employees
- Improved training culture
- Give young people a head start on their career
- Develop loyal and motivated staff
- Create employment opportunities for young people in the local community

